



Working together for stronger communities

Annual Review 2026

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Photo credit:
Benoit Grogan Avignon



Cover story Settle

Settle is a Resilience Fund partner that supports care-experienced young people as they move into their first home. Read more on page 36.



Through our partnership with Groundwork London, Berkeley colleagues volunteer with Westminster Wheels to repair and service bikes for local community groups and charities.



The Super 1s cricket programme, delivered by Lord's Taverners, gives disabled young people the chance to play regular, competitive cricket.

We are stronger when we work together



Piers Clanford
Chair,
Berkeley Foundation

“I'm looking forward to deepening our collaborations with existing and new partners, and to seeing what more we can achieve in our communities in the year ahead.”

I'm delighted to share the 2026 Berkeley Foundation Annual Review. It's been a busy and inspiring year as we work alongside charity partners and Berkeley colleagues to support young people and local communities to thrive.

As Chair, I've had the privilege of spending time with our partners and seeing their work up close. The impact they deliver – often in incredibly challenging circumstances – genuinely changes lives and ensures that young people facing the biggest barriers are not left behind.

Together, we reached more than 15,000 people over the past year through a wide range of initiatives: from healthy meals and activities during the school holidays to opportunities that help young people take their first steps into the world of work.

A major milestone was renewing our Strategic Partnership with New Horizon Youth Centre for another three years, investing an additional £510,000 in its vital work with young people facing homelessness. This partnership is also supported by colleagues at local Berkeley development Camden Goods Yard, where a Home Starter Pack will be donated to a young person moving out of homelessness for every Berkeley home sold.



At the 2026 Foundation Awards, a youth panel discussed how employers can better help young people to access opportunities.

15,128

Our partnerships reached more than 15,000 people over the past year through a wide range of initiatives: from healthy meals and activities during the school holidays to opportunities that help young people take their first steps into the world of work.



Watch our film: Foundation Awards 2026

£450,000

This year, we awarded a total of £450,000 in funding through our Resilience Fund.

We also launched Cohort 4 of our Resilience Fund, with a partnership term of three years and grants of £90,000 per funded organisation.

Young people from St Basils helped design the application process and sat on the grants panel, playing a central role in selecting our five new partners: Build Up, Leaders in Community, My Life My Say, Poetic Unity and Social Ark. Each organisation helps young people build leadership skills and create positive change. Our funding will support the five charities' long term resilience, ensuring they will be around to work with many more young people into the future.

We celebrated all this fantastic work at the Berkeley Foundation Awards in March. It was a brilliant way to thank Berkeley colleagues and supply chain companies for their enormous commitment to the Foundation's work. Navjeet Sira, Chief Executive of The Change Foundation, delivered an inspiring keynote on how young people are navigating a fast-changing world – and why employers must give them opportunities to show what they can do.

We also heard from a panel of young people, whose reflections on opportunity, leadership and the workplace were thoughtful, energising and a powerful reminder of the talent and ambition shaping our future.

If there's one theme that stands out from this year – and from the Foundation Awards – it's that we are stronger when we work together. I'm looking forward to deepening our collaborations with existing and new partners, and to seeing what more we can achieve in our communities in the year ahead.



Poetic Unity uses poetry and social action to cultivate joy, connection and empowerment for young people impacted by racism.



Asante, a young person working with our Strategic Partner New Horizon Youth Centre, gave a fantastic spoken word performance at the 2026 Foundation Awards.

Working together, changing lives

The Berkeley Foundation builds long-term partnerships with charities that share our goals – from preventing homelessness, to supporting young people into work, to promoting better health and wellbeing. With the support of Berkeley colleagues and supply chain companies, through fundraising, volunteering and payroll giving, we help transform the lives of thousands of people every year. This page highlights our investment and impact in 2025/26.



Berkeley colleagues and supply chain companies helped to renovate The Grange's facilities in Surrey.

Our investment

£3.3m

Together, we invested £3.3 million in charities supporting young people and their communities. This includes grants, staff fundraising and payroll giving donations to our 35 charity partners.

£660,000

Berkeley staff raised £660,000 for the Foundation and our charity partners.

59%

of Berkeley colleagues got involved with the Foundation's activities this year.

1,980

Berkeley colleagues volunteered 1,980 hours with our charity partners.

Our reach

15,128

This year, our partnerships supported 15,128 people in our local communities.

10

Our Resilience Fund supported 10 small-to-medium sized charities to build their resilience for the future.



New Resilience Fund Partner Build Up works with young people in East London to shape their local area.



Ealing Mencap arranged an inclusive fashion show at Berkeley's The Green Quarter development.

2,328

Our partners supported 2,328 people experiencing or at risk of homelessness this year.

505

505 young people were supported to prepare for the world of work through our charity partnerships.

11,935

Our partners provided health and wellbeing support to 11,935 young people.

460

460 young people took part in opportunities to build their leadership skills and make a difference in their local communities.

Berkeley colleagues are driving impact

The Foundation's work is supported by more than 2,000 colleagues across Berkeley, whose ideas, energy and enthusiasm help us have a deeper impact in our communities.

This year, **59%** of Berkeley colleagues got directly involved in our work. They collectively raised **£660,000** for our charity partners, and volunteered a fantastic **1,980** hours of their time - from supporting a community bike project with Groundwork London, to mentoring young people with St Giles Trust.

Our 2026 staff survey showed that Berkeley colleagues are overwhelmingly proud of the company's support for the Berkeley Foundation. For those who have volunteered their time, getting to know a charity more deeply gives them an added motivation to stay involved - strengthening relationships on all sides.



Mabel Sodenbge, Apprentice Site Manager at Berkeley, helped to judge Imperial College London's Maker Challenge competition where participants find solutions to challenges they meet in everyday life.

Berkeley colleagues volunteered at Change of Scene, an education charity working with young people.



Volunteering has always been about building genuine connections and creating opportunities for others, and I've been fortunate to work alongside amazing colleagues from Berkeley St Joseph and the Berkeley Foundation who make that possible. I'm grateful to be part of something that is making a positive difference in our communities.

Linda Brown,
Partnership Manager,
Berkeley

Thank you so much for organising such a fantastic group of volunteers from Berkeley for Friday's Table Cricket Final. They were absolutely brilliant and made a huge difference to how smoothly the day ran.

Maddi Power
Disability Cricket Programme
Manager, Lord's Taverners



Berkeley colleagues hosted a charity cricket match at The Oval, raising money for Lord's Taverners.

59%

of Berkeley colleagues got directly involved in our work



At Glasswater Locks in Birmingham, Berkeley colleagues hosted young people from Lord's Taverners for an employability day.

A group of Berkeley colleagues cycled from London to Paris, raising money for Community Partner WEST Youth Zone.



Our impact goals: progress since 2021

A mid-point review of achievements, learning and what's next.

This year we reached the halfway point of our 2030 strategy 'A Force for Change'. We've taken the time to review our progress so far and refresh our objectives to ensure we remain on track for the coming years.

The world has changed significantly since we launched our strategy in 2021 - from the political landscape, to the rise of AI, to the economic environment we all live and work in. These changes are having far-reaching impacts for the charities we partner with and the young people and communities we exist to serve.

In this context, the impact goals set out in our strategy feel more relevant and important than ever. Over the coming years we will continue to invest in charities that tackle homelessness and support young people into work, build leadership skills and enable healthier lives.

We will also continue to help our charity partners become more resilient organisations, better equipped to adapt to whatever the future might hold.



Esteem offers an open-access hub and safe space for vulnerable young adults in East Sussex, providing housing and benefit advice alongside other services.

2. Journey to employment

- We've invested £2.4m in partnerships reaching over 2,700 people
- At least 368 young people moved into employment, education or training
- Street Elite maintained its 80% success rate in supporting young people into education, employment or training
- We expanded our employability work in partnership with Berkeley Group

3. Health and wellbeing

- We've invested £6.4m in partnerships reaching over 30,000 people
- At least 3,300 young people improved their wellbeing, confidence or resilience
- We funded the expansion of the Lord's Taverners' SEND school programme
- Berkeley staff raised over £2.5m in support of our health and wellbeing partners



Kitchen Social provides food and activities to young people and families during school holidays.

A force for change

We have five impact goals at the heart of our 2030 strategy. Read our progress so far.

1. A safe place to call home

- We've invested £3.9m in partnerships reaching almost 5,000 people
- At least 575 people have moved out of homelessness into safe, secure accommodation
- Our partnership with Crisis is trailblazing a new Built for Zero approach to ending homelessness
- Our partnership with Money Ready was recognised at the 2025 Better Society Awards

4. Youth leadership

- We've invested £473,000 in partnerships reaching almost 500 people
- 93 young people have worked on solutions to challenges affecting their communities
- We launched new partnerships with Groundwork London and St Basils
- We funded five youth leadership charities through Cohort 4 of the Resilience Fund

5. A resilient voluntary sector

- We've invested £834,000 in 30 new Resilience Fund partnerships
- Our Cohort 1 partners finished the programme 42% more resilient on average
- We developed a peer learning programme to share experience and knowledge between partners
- We have founded and co-chair the London Funders Resilience Network



Money Ready helps young people build financial skills for a more secure future.

Impact goal

1

A safe place to call home

Stability that changes futures



Our investment in 2025/26

£1,010,000

invested in charities working to end homelessness in 2025/26

Our reach in 2025/26

2,328

people facing or experiencing homelessness supported by our charity partners last year

We worked in partnership with:

CARAS
Crisis
Esteem
Foyer Federation
Money Ready
New Horizon Youth Centre
Settle Support
SPEAR
St Basils
Youth Concern

Everyone deserves somewhere safe to live. A place where they can feel secure, rebuild confidence and begin to plan for the future.

Yet across our communities, too many people face homelessness, unsafe housing or unstable living situations that limit their chances to thrive.

This year, we've worked with our charity partners to support people experiencing or at risk of homelessness across London, Birmingham and the South of England. Alongside the individual support that helps people move towards independence, we're also working to ensure that local systems and services can better meet the needs of the people they're designed to help.

Understanding the need

Homelessness in the UK has continued to increase over the last year. Both the number of people rough sleeping, and the number of households in temporary accommodation are at record highs. Youth homelessness is also rising.

The highest impacts are in London and the South East, where housing shortages are most acute and costs are highest.

Our role

We invest in charities working to prevent homelessness, by supporting young people who may be at risk to build the independent living skills to thrive in their first tenancy. Our partners are also working with people in crisis, supporting them to find a safe and sustainable place to live, rebuild their lives, and move out of homelessness for good.

We know that people facing homelessness need joined-up, person-centred systems and services. Our funding is strengthening local support systems, and helping homelessness charities put people with lived experience in the driving seat.

Together, we are helping to make sure that everybody in our communities has somewhere safe, secure and sustainable to call home.



CARAS provides firm foundations for new-arrival asylum seekers to build happy and successful lives.

Through our Strategic Partnership, Money Ready is helping thousands of young people at risk of homelessness across London and Birmingham build the financial skills they need for a more secure future.

This year, Berkeley colleagues have supported Money Ready's work by volunteering at school sessions, taking part in virtual fundraising activities, and helping to distribute small grants to people experiencing financial hardship. Meanwhile, Money Ready hosted a webinar for Berkeley colleagues on how to talk to children about money – supporting early financial confidence in the next generation.

‘I wish I learned how money works much earlier’

Owen

Participant, Money Ready,
Young Adult Financial Education Programme

70%

70% of participants were more confident in managing their finances after the programme



Impact Goals

A safe place to call home

Owen took part in Money Ready's programme and is now more confident with his finances.

1,368

Our partnership supported 1,368 young people at risk of homelessness to take part in Money Ready training this year

Building independence and a brighter future

Aged 22, Owen attended a Money Ready Young Adult financial education programme while staying at a YMCA. After the session, he told us:

"The situation I was in before moving into the YMCA wasn't good at all. I was homeless for about two years because of a landlord problem during lockdown.

"I was sofa surfing and on the street and then I finally got accepted at the YMCA, which was the best thing that could have happened.

"The Money Ready course taught me about things like the difference between debit cards and credit cards, pensions – which is interesting. I didn't know much about pensions, but I do now, and how to save, all that stuff. I haven't learned these things before which I think should be taught to people. I think I should have been taught this years ago.

"These skills will definitely help with moving out and managing rent. What I've learned about saving will really help.

"I'd tell others in a similar situation to come to a Money Ready session because they'll learn something they probably don't know. It doesn't feel like school – it's a lot better than school.

"I'm not in my own place just yet but what I've learned about saving from Money Ready will really help with that. I wish I learned how money works much earlier."

Owen is now training for a professional qualification and aiming to use his money skills to save up and move into a place of his own.

This year, through our partnership, Money Ready has supported over 1,300 young people like Owen to build money management skills - helping prevent homelessness and support more secure futures.

New Horizon Youth Centre supports young people who are homeless or unsafe in London. Young people visiting the charity's day centre in Camden can get support with housing, life skills, health, and employment.

This year we renewed our Strategic Partnership with New Horizon Youth Centre for another three years, investing an additional £510,000 into its work with young people. Berkeley colleagues have supported the partnership through fundraising and volunteering, and by providing new homes packs to young people moving into their own accommodation.

‘I feel safe, I’ve got a place to sleep, to rest’

Teddy

Young person supported by New Horizon Youth Centre



25

young people moved out of homelessness and into long term accommodation

334

This year, our partnership supported 334 young people to engage with New Horizon Youth Centre's services

A safe place to grow and build a life

Teddy (24) had been sofa surfing for over half a year when the Housing Team helped secure him a room at one of the accommodation projects. Since coming to New Horizon, Teddy has experienced an improvement in his mental health, and through engaging with gardening workshops he has discovered a new passion.

Working with the Jobs, Education and Training Team, Teddy completed his RHS Level 2 certificate in Horticulture and plans to continue studying, with the aspiration of becoming a gardener or botanist. In the meantime, he volunteers with two different community garden groups and works as a chef.

"When I came to this country, I was homeless. I was sofa surfing and then applied for Universal Credit. I had an appointment at Kentish Town Job Centre and met my work coach. I told her about my current situation, and she gave me a list of charities. And I arrived at New Horizon.

"Since moving in [to supported accommodation] I feel safe, I've got a place to sleep, to rest. Where I'm living currently has got a big garden and a big apple tree that I love.

"In the future, I'm planning to rent my own allotment, to grow my own vegetables. I think when you grow something yourself, it tastes better. When you grow something, you are putting love into it... and people love it.

"If you need help, you just talk to someone and they will help you, not judge, and I think that's great. It's like a community - a family actually - of different cultures, different people from different countries here for the same thing.

"I think people deserve to have a home. To have a place to feel love. To feel like peace. Even some security, to feel safe."

By working with partners like New Horizon Youth Centre, we're improving lives for young people like Teddy and working towards a future where everyone has a safe and secure place to live.



New Horizon Youth Centre supports young people in London who are experiencing or facing homelessness.



Impact Goals

A safe place to call home
Journey to employment
Health and wellbeing



729,000

young people were unemployed between January and March 2026, an increase of 110,000 from a year before

Decent, sustainable employment offers purpose, community and financial stability. Yet young people often lack access to the right local opportunities – or are perceived as not having the skills or experience for the job.

Our partnerships support young people to build the skills, confidence, connections and experiences they need to take their next steps into work. Through our relationship with Berkeley Group and its supply chain, we are opening more work experience and employment opportunities for young people facing barriers to work.

Understanding the need

Youth unemployment in 2025/26 reached 16.2%, up from 14.2% the year before.¹ These levels were last seen in 2020, at the height of the pandemic. Being unemployed disproportionately affects young people who are disabled, from a lower socioeconomic background and/or from a Global Majority background.

According to young people, the biggest barriers are lack of work experience, lack of local jobs, and poor mental health.²

Our role

We support charities working with young people to build employability skills and develop their ambitions and motivation while they are still at school. Our partners also work intensively with young adults who find themselves out of education, employment or training, enabling them to re-engage and take their next steps towards work.

Together, we're helping young people discover what's possible and supporting them with the tools to build a sustainable career.



Jennifer took part in Street Elite and was also supported by its Entrepreneurship Fund, helping her set up her own dessert business.

Our investment in 2025/26

£568,000

invested in charities supporting young people in their journeys to employment in 2025/26

Our reach in 2025/26

505

young people accessed new skills-building or employment opportunities through our partnerships last year

Our charity partnerships

Imperial College London
Mission EmployAble
The Change Foundation
Streets of Growth



Berkeley colleagues delivered employability sessions to Super 1s participants.

Impact goal

2 Journey to employment

Opening pathways to work

¹House of Commons Library, 2026. Youth unemployment statistics. ²Youth Employment UK, 2025. Youth Voice Census 2025 Report.

We have worked with Imperial College London since 2017, funding the Makerspace Programmes. The partnership enables young people to design and make their own inventions – from the initial idea to the finished product.

This year, more than 350 Londoners took part, with alumni able to keep using the space and equipment long after the end of the programme. This ongoing access means the support doesn't stop at graduation – the skills, confidence and community built through the programme continue to grow, creating a lasting impact.

Of the 122 young people who took part in the Maker Challenge this year, 87% reported increased skills, attitudes and experiences, putting them in good stead for the workplace.



350

This year, more than 350 Londoners took part in Imperial College London's Makerspace Programmes

'I used amazing equipment which I normally don't have access to'

Alex
Maker Challenge graduate

The Maker Challenge programmes give students a chance to design and bring ideas to life.

Using design to solve problems

"I applied for the Maker Challenge to use all the cool materials, woodworking machines, 3D printers, laser cutters - I love that stuff! I've done programmes including the Proto-Maker Challenge and another with the Design Museum, but the Makerspace has a lot more people who are specialists in 3D printing or laser cutting. I got so much feedback, and the staff were really supportive.

"In my school they don't offer specific equipment so we can't make stuff, we're only shown videos. What's great about the Makerspace is that they put you into the making part of it. I used amazing equipment which I normally don't have access to, and I now have at my fingertips for the next six years.

"My prototype is based on my own experience because I live in a one-bedroom apartment with three other people. I designed a bed with memory foam that can transform into a desktop

area where you can eat, work, and play video games with your friends. It's all about conserving space in small apartments in London and other big cities without compromising functionality. I started with drawing everything in an app and then went straight to making, where I mainly used wood, wood glue, and laser cutting.

"The Maker Challenge blew it right out of the park. I will definitely be attending the graduate sessions, and this will be helpful for my Design and Technology GCSE projects. I now get to use the space until I'm 20 which is very fun."

Alex, 15, Maker Challenge graduate

By providing young people with access to equipment and skills building, we are helping inspire the designers and innovators of the future.

IMPERIAL



Impact Goals

Journey to employment
Youth Leadership

Street Elite uses sport and long-term mentoring to bring young people back into education or employment.



Our Strategic Partnership with The Change Foundation started in 2011. It funds Street Elite, which uses the power of sport to help young people affected by crime, violence and inequality re-engage with education or move into employment.

Over 80% of young people successfully move on into employment, education or training each year. In 2025, four Street Elite participants secured roles on Berkeley sites and offices, after taking part in work experience with the business.

‘Our Coach Mentors help young people secure work that changes their lives’

Navjeet Sira
Chief Executive, The Change Foundation



Read more about the impact of Street Elite this year.

Impact Goals

Journey to employment
Health and wellbeing
Youth leadership

Helping turn ambition into reality

Street Elite is targeted at young people who are out of employment, education or training. Over the course of a year, participants take part in sport and mentoring; building trust, confidence and motivation for the future.

The Entrepreneurship Fund helps programme graduates turn their business ideas into reality.

To date, the fund has supported 20 young entrepreneurs to launch or scale their ventures – a huge vote of confidence in the ideas and abilities of the next generation.

Jennifer took part in Street Elite and was supported by the Entrepreneurship Fund in 2024.

“I’ve started a business called JT Scoops: a dessert business inspired by Filipino flavours. Growing up, I wanted to start my own business but didn’t know which direction to take. I was interested in doing something different.

“With the Entrepreneur Fund, we pitched our packaging ideas, designs, execution plan, and vision as a small developing business. It was nerve-racking but the judges were lovely and supportive.

“Starting a business has been full of learning, trial and error, and it really needs your hard work, dedication, and perseverance. There have been good days and bad days, but it pushes you to not give up or feel demotivated.

“Towards the end of 2025, we decided to take a leap of faith and open a small micro bakery in W3 Food Court in Acton. Our future ambition is to franchise JT Scoops and become an international brand.”

Our role

We support charities tackling health inequalities – whether through providing access to healthy, nutritious meals and activities during the school holidays, or by opening up access to sport for young people facing barriers to participation.

Our partnerships also support young people's mental health and wellbeing. Our partners are building community and connection with young people who might otherwise struggle with loneliness, bringing people together in shared spaces, and with shared purpose. They are also providing more targeted therapeutic support for young people affected by issues such as serious youth violence.

Together, we're helping to ensure that every young person has the chance to grow, learn and lead a healthy, fulfilling life.

We believe that every young person deserves access to the building blocks of a healthy life – nourishing food, opportunities to be active, supportive relationships and connection with nature.

These aren't luxuries; they are essentials that allow children and young people to feel secure, build confidence and thrive.

Too many young people still face barriers that impact their wellbeing. This year, we've deepened our partnerships with charities providing families with the right support, when it's needed most.

Understanding the need

In challenging economic times, more families struggle to afford basic necessities. According to Trust for London, a third of children in London are growing up in poverty – with implications for their health, social and emotional wellbeing, and education.¹

At the end of July 2025, over 500,000 young people were waiting to start treatment with Children and Young People's Mental Health Services and half of these had been waiting for more than a year.² We know that more support is needed to help young people build confidence and resilience and navigate the unique challenges of modern adolescence. Our partners are working with young people to provide them with the tools they need.

Lord's Taverners' Super 1s programme brings young people together to build skills and friendships whilst playing competitive cricket.

Our investment in 2025/26

£1,292,000

invested in charities supporting healthier futures in 2025/26

Our reach in 2025/26

11,935

children and young people supported through our health and wellbeing partnerships this year

Our charity partnerships

Alexander Devine Children's Hospice
Change of Scene
Demelza
Ealing Mencap
Haven House Children's Hospice
Home Start Richmond, Kingston and Hounslow
Honeypot Children's Charity
Lord's Taverners
Mayor's Fund for London
Multiple Sclerosis Trials Collaboration
St Giles Trust
St Matthew's Project
The Grange
WEST Youth Zone
YourStory

66

I love that my child can experience everything other neurotypical children can, in a calm environment with experienced and understanding staff. Your care, patience, and dedication make such a meaningful difference, and we are incredibly grateful

Kitchen Social parent

¹Trust for London. 2026. Understanding poverty in London.

²Mind. 2025. Care before Crisis: How the UK government can turn the tide on young people's mental health.

Impact goal

3

Health and wellbeing

Stronger foundations for healthier lives



2,640

This year, our partnership reached 2,640 young people across London with over 13,250 meals.

Kitchen Social gives children and young people a safe place to go during the school holidays where they can socialise, make new friends and receive a free, nutritious meal.

More than a meal: supporting SEND holiday provision

School holidays represent 13 weeks every year away from the structure and support of school, and this can be an especially challenging time for young people with special educational needs and disabilities (SEND). Specialist holiday provision for these young people is often limited as it requires additional funding, specific equipment and additional trained staff.

In Tower Hamlets, Poplar HARCA's SEND holiday provision gives young people a safe space, access to trusted adults and engaging activities.

Through Kitchen Social, food has become central to this support. Holiday clubs can feel overwhelming, but sharing a nutritious meal has helped transform the experience. Eating together has encouraged peer modelling, and young people have gained a newfound confidence and independence in trying new foods and taking part in meal preparation.

The programme is strengthened through further partnership work, including collaboration with specialist SEND teachers from Independent You.

Funding for meals not only ensures children have a nutritious meal but also frees up resources, allowing Poplar HARCA to extend the hours of provision and reach more families.

Over the past 12 months, Poplar HARCA has been supported by Mayor's Fund for London and Berkeley Foundation to deliver 879 nutritious holiday meals, bringing more than 200 young people together.

Becs Marshall, Community Projects and Partnerships Officer at Poplar HARCA, comments:

"Working with Kitchen Social has been a huge help. Food has always been an important way of bringing people together in a community setting and this grant means we can also support our smaller community partners who do amazing, meaningful work on tight budgets. The support we receive from Kitchen Social ensures our young people are well-fed and our partners can reach more people."

Support for hubs like Poplar HARCA strengthens communities, enabling young people and families to build healthy foundations and form supportive networks.

Our Strategic Partnership with Mayor's Fund for London supports the Kitchen Social programme. It provides young people and families in London with healthy food, fun activities and connections during the school holidays.

This year, our partnership reached 2,640 young people across London with over 13,250 meals. 17 Berkeley colleagues got involved by volunteering at Kitchen Social hubs, preparing and serving food and supporting activities with the young people.

‘Food has always been an important way of bringing people together’

Becs Marshall
Community Projects and Partnerships Officer, Poplar HARCA



Impact Goals

Health and wellbeing
Youth Leadership

Our long-term Strategic Partnership with Lord's Taverners demonstrates a powerful commitment to supporting disabled young people through sport. Together, we have expanded disability cricket provision into local communities and special educational needs and disabilities (SEND) schools across the country, creating opportunities for thousands of young people to access sport, build confidence, and develop life skills.

In addition to cricket, Super 1s offers a chance for young people to build new skills and prepare for work. This year, Berkeley Group colleagues have been involved in designing and delivering employability workshops and site visits for programme participants.

‘Super 1s helped give me another opportunity to play something I really enjoy.’

Matthew
Super 1s participant, Lord's Taverners



Matthew has taken a leading role at his local Super 1s hub.

2,058

This year, we supported the delivery of 2,058 Super 1s sessions across 11 Berkeley-funded regions

Providing opportunity and belonging

Matthew has always loved sport. Growing up, he threw himself into every game he could. But in his late teens, his seizures increased to a point where he could no longer play the sports that he loved. When safety concerns meant he could no longer take part even in walking football, Matthew's mental health hit rock bottom.

Matthew lives with Sturge Weber Syndrome – a rare neurological condition that can cause seizures, developmental delays, glaucoma and a distinctive port wine birthmark.

Becoming a wheelchair user marked a turning point. It opened the door to a whole new world of accessible sport, including cricket through Super 1s. From his very first session, Matthew felt welcomed, understood and part of a community again – and that sense of belonging has made all the difference.

During his first session, he had a seizure in his chair, but unlike other environments, it made no difference. His seizures didn't matter; he was just one of the group.

"Super 1s has helped to give me another opportunity to play something I really enjoy. In my region, I'm the wheelchair user, and it's really helpful that they coach to your disability."

For Matthew, Super 1s has changed everything.

"Being one of the senior people, I can help other younger disabled people, who are also going through their difficulties and be a role model. I just like to show others that you can live with the hardest of disabilities and still be able to do stuff. Don't think about what you can't do because there are a lot of things you can do in life."

Impact Goals

Health and wellbeing
Journey to employment

Our role

We invest in charities that are helping young people develop leadership skills and make change in their local areas. From skills-building programmes to social action projects, from engaging with local policymakers to supporting young entrepreneurs, our partners are walking the talk when it comes to youth leadership.

We also work with existing partners to strengthen youth voice across their organisations, establishing youth boards and advisory groups, and supporting charities that champion meaningful progression routes for young people within their operations and leadership.



Leaders in Community works with young people in Tower Hamlets to remove the internal and external barriers to education, employment and entrepreneurship success.

We believe young people should be involved in shaping the services, systems and policies that affect their lives.

Our partnerships are designed to help young people build the skills and confidence they need to step into leadership roles and have a say over the issues that matter to them.

This year our partners have engaged young people across a range of topics, from designing youth friendly public spaces to influencing the development of local homelessness services. We've also supported partners to build their own youth voice work, growing the role of young people within their organisations.

Understanding the need

Only one in 10 young people believe policymakers prioritise their needs, despite being some of the most affected by today's social and environmental challenges.¹

This disconnect has grown as investment in youth work and youth services has declined over the past decade, leaving many young people without the support and opportunities they need to engage, influence and thrive.

Our partners support young people with leadership training, preparing them for an active and positive role within their communities by building the skills and confidence they need to be part of the conversation.

¹NCS (National Citizen Service) and Our Generation. Our Vote. 2024. Survey conducted by Opinium on 2,000 8-17-year-olds.

Our charity partnerships

Build Up
Groundwork London
Leaders in Community
My Life My Say
New Horizon Youth Centre
Poetic Unity
Social Ark
St Basils

Our investment in 2025/26

£117,000

We invested £117,000 in 2025/26 in charities working to make sure young people can positively impact their communities.

Our reach in 2025/26

460

Our partnerships supported 460 young people to build leadership skills.



Watch Mayor's for London 'Our Tomorrow: Youth-Led Creative Insights' film

Impact goal

4 Youth leadership

Powering youth-led change in our communities

Groundwork London supports young people to build leadership skills and help shape the communities where they live.

Our Strategic Partnership with Groundwork London funds the Youth Leadership Programme, which combines skills development sessions, an outdoor residential and green social action projects, giving young people the opportunity to lead environmental change in their local communities.

Colleagues from Berkeley Group contribute through site visits, employability workshops and green careers sessions. This year, 100 young people from London and Kent took part in the programme.



Groundwork London works with young people to build leadership skills and learn about green careers.

‘Being part of the programme had a major impact on my confidence’

95%

said they improved their teamwork skills.



Shaneice
Youth Leadership Programme participant

Turning passion into practical action

Shaneice is a graduate of the Youth Leadership Programme. We asked her what being part of it has meant for her.

What motivated you to join the Youth Leadership programme – and how did it help you take the lead on an issue you care about?

“Joining the youth leadership programme gave me the chance to turn ideas I cared about into real action. It’s taught me how to organise projects and work with different groups, and showed me that leadership is about listening, collaboration, and commitment.”

Can you tell us about a climate or social action project you worked on – and the change you wanted to create in your community?

“One social action project focused on improving mental health awareness and support for young people. I noticed that many students experience stress and anxiety and can find it difficult to speak openly about mental health.

The project’s aim was to create a safe environment where students could have honest conversations and feel comfortable seeking support.”

How has being part of the programme shaped your confidence – and what lasting impact has it had on your future goals?

“Being part of the programme had a major impact on my confidence. It pushed me outside my comfort zone and showed me that my ideas could make a difference. I became more willing to speak up and lead, and I now feel more confident about future opportunities.”

Did the careers session help you connect with employers or learn more about green careers – and how did it support your next steps?

“Yes, the careers session gave me a clearer understanding of green careers, and how different industries are focusing on sustainability. It helped me see the range of careers available, and think about my next steps after the programme.”

Shaneice has already been accepted at college to progress onto studying BTEC Level 3 Uniformed Protective Services.

After completing the two-year programme, she hopes to move into a policing pathway, either through an apprenticeship or a degree. Her ultimate aim is to build a career in policing, which has always been a strong interest and passion of hers.



Impact Goals

Youth Leadership
Journey to employment

Settle supports care-experienced young people as they move into their first home so they can confidently transition into independent living and thrive.

Photo credit:
Benoit Grogan Avignon

Our investment in 2025/26

£307,000

We invested £307,000 in 2025/26 in our work to boost the resilience of small-to-medium sized charities.

Our impact in 2025/26

10

We funded 10 organisations through our Resilience Fund.

Our charity partnerships

Build Up
CARAS
Esteem
Foyer Federation
Leaders in Community
My Life My Say
Poetic Unity
Settle
Social Ark
Youth Concern

25%

At least 25% of every grant is unrestricted, giving partners flexibility and security to plan for the future.

Charities are the backbone of our communities – bringing people together, responding to local need, and making sure no one gets left behind.

After years of cuts to public services, charities are increasingly filling the gaps for those in need.¹ These organisations are often under huge pressure, facing declining funding at a time when demand for their services is higher than ever.

This year, we continued to support small-to-medium sized charities to strengthen their organisational resilience through our Resilience Fund. We welcomed our fourth cohort: five equity-led organisations working with young people affected by racist or Islamophobic violence.

Understanding the need

Many of today's charity leaders are balancing rising community need, rising costs, lack of available funding, recruitment challenges, and more. Burnout among charity staff and leaders is high, and more charities are closing because of funding difficulties each year.

These experiences are more acute for smaller charities, which typically have lower levels of reserves and fewer resources to draw on in difficult times. The Resilience Fund offers charities grants to strengthen their organisations, alongside a learning programme to add practical value.

Our role

Through grant funding and a wraparound peer learning programme, we're enabling charities to build organisational resilience – their ability to plan for, cope with, and respond to change – and put in place strong foundations that support long-term sustainability and impact.

We're also strengthening resilience through our wider funding approach. By offering long-term, relational funding, and unrestricted at least 25% of every grant, we're helping ensure that all our charity partners have the flexibility and security to plan for the future.

“

This grant has already been critical in building our resilience and future sustainability and stands us in a strong position as we look to double our reach over the next three years

Settle,
Cohort 3 Resilience Fund Partner

Impact goal

A resilient 5 voluntary sector

Helping charities grow, adapt and thrive

¹NCVO and Zurich. The Road Ahead 2025.

Over the past year, we've taken time to reflect on our resilience programme, examining two years of data and listening closely to partners as the external environment continues to shift. Their insights helped shape meaningful changes, including larger grants and longer funding commitments, for our fourth Resilience Fund cohort.

Resilience is a long term journey



£750,000

total funding awarded to 10 organisations across Cohorts 3 and 4

Poetic Unity provides inclusive mental health support, transformative education and accessible employment for young people.

The Resilience Fund supports small-to-medium sized organisations to build their future resilience. The fund has been a key part of the Foundation's work over the last five years and represents our largest-ever investment in charities' resilience.

Our Cohort 3 partnerships have progressed into their final year of funding. These five youth homelessness charities are working under immense pressure: demand is rising sharply, housing pathways are narrowing, and migrant and refugee communities face growing uncertainty and hostility. In this context, providing the space to focus on organisational resilience has been critical.

We also launched five new partnerships through Cohort 4. Each organisation supports young people affected by racism and Islamophobia to build leadership skills and create positive change in their lives and the communities in which they live.

66

This work has reinforced and deepened our understanding of the structural and operational realities of fundraising for a small, community-rooted organisation in a competitive and volatile funding environment

CARAS

Our resilience approach: key learnings

It's clear from partner feedback and impact data that this type of funding is vital. Some of our key learnings from four years of delivering our Resilience Fund are:

Resilience grants and support are highly valued

There is a pressing need to invest in this critical work of charities. A resilience approach is unusual and highly valued.

Resilience is a long-term journey

Resilience is a non-linear journey that requires time, long-term investment and flexibility to adapt to learning along the way.

A multi-functioning fund

The Resilience Fund is functioning not only as a funding and capacity-strengthening programme but also as a catalyst for deeper organisational reflection, vulnerability, and mindset shifts among our charity partners.

Peer learning supports organisational resilience

Peer learning has been a vital part of the Resilience Fund. There is value and appetite to create more spaces for partners to come together and learn from each other.

The Resilience Fund is leveraging further funding

For several of our partners, the fund has been a catalyst for them to attract additional resources, partnerships and funding.

Looking forward, we will be exploring how we can expand our approach to resilience more widely across our portfolio of partnerships, supporting all our partners to become more resilient organisations.

100%

of funded organisations have an annual income below £1 million

Settle is a youth homelessness prevention charity, working predominantly to support care-experienced young people across London as they transition into independent living for the first time.

We partnered with Settle in the third year of our Resilience Fund, through a two-year grant to support increased organisational resilience. The grant was awarded to help Settle increase its capacity for partnership-building and to produce a new organisational strategy.

‘Settle continues to move from strength to strength’

Dan Jones
CEO, Settle



Impact Goals

A resilient voluntary sector
A safe place to call home



50%

Settle has seen a 50% increase in referrals after one year of investment in the new Partnerships Manager role

Building a stronger organisation

Dan Jones, CEO at Settle, comments:

“Settle used Berkeley's Foundation's funding to recruit a Senior Partnerships Manager, significantly increasing our capacity for partnership development and decreasing the time that Senior Leadership has needed to invest in partnership management.

“Since recruiting this staff member, and over the lifespan of Settle's grant from Berkeley, we have onboarded two new Local Authority partners and formed three new charity partnerships. This diversification of referral streams has not only reinforced Settle's organisational resilience but has also enabled us to extend our reach to meet growing demand across London, preventing homelessness before it occurs.

“With the time that it might otherwise have needed to invest in partnership management, our Senior Leadership Team has also been able to develop a new strategy. Settle's 2025-2028 strategy was co-produced with the young people that our charity serves. It lays out ambitions to double in reach, to develop our influencing through advocacy and external engagement, and to continue to strengthen our foundations as we grow.

“We're now entering Year 2 of the strategy's implementation, and with Berkeley Foundation's support Settle continues to move from strength to strength.”

Our impact goals are supported by five commitments about the way we'll work to achieve our strategy: building strong partnerships, adding value through our connection to Berkeley Group, learning and sharing along the way, prioritising equity, diversity and inclusion, and involving young people in our work.

Crisis is the national charity for people experiencing homelessness. It helps people directly out of homelessness and campaigns for the changes needed to solve it altogether



Building partnerships

2030 commitment

We'll build partnerships with expert charities, investing in their work to help communities thrive.

2025-26 achievements

- ✓ Implemented minimum three-year grant agreements across our major funding streams
- ✓ Strengthened our core cost commitment, unrestricting 25% of all new grants
- ✓ 80% of partners strongly agreed they are trusted by the Foundation to make the right decisions
- ✓ 100% of partners agreed we demonstrate flexibility

Building partnerships in practice

Our Strategic Partnership with Crisis is now in its 13th year. Since 2019, our work together has focused on taking a place-based approach to ending homelessness in the London Borough of Brent.

Matt Downie CBE, Chief Executive of Crisis, reflects on the partnership and its impact.

Our long term partnership aims to strengthen the homelessness system in Brent. In your view, how does the way we work together in partnership support meaningful systems change?

Meaningful change doesn't happen overnight – it requires time, trust, and partners who are willing to confront systemic barriers head-on.

Our long-term partnership has created space for honest conversations about the challenges within the system, even where solutions are not immediate. It has also allowed flexibility to move beyond traditional ways of working and test new approaches. Berkeley Foundation has supported the Crisis Skylight in Brent to innovate, learn and reflect on what works and what doesn't.

With this backing, we have been able to significantly strengthen our place-based work and deepen collaboration with the local authority and voluntary sector. Crucially, this approach is enabling us to evidence the effectiveness of Built for Zero: a proven, person-centred, place-based methodology that is vital to ending homelessness. By embedding and testing this model within a specific place, we are generating insight and learning with the potential to inform and influence approaches far beyond Brent, demonstrating what works at a local level and how it could be scaled for national impact.

Where have you seen improvements or outcomes that demonstrate the impact of our partnership in Brent so far?

One of the most significant areas of impact has been through the introduction of Built for Zero, which has improved how we understand and respond to rough sleeping. It enables us to track individual circumstances, identify barriers, and coordinate tailored responses. For example, during a recent "90-Day Sprint" initiative,



Matt Downie CBE, Chief Executive, Crisis

the team supported 11 people who had been sleeping rough for over six months, to move off the streets. These are tangible outcomes that demonstrate how system-wide approaches can deliver real change for individuals.

How has the involvement of Berkeley colleagues in the partnership helped Crisis to achieve its goals in Brent and beyond?

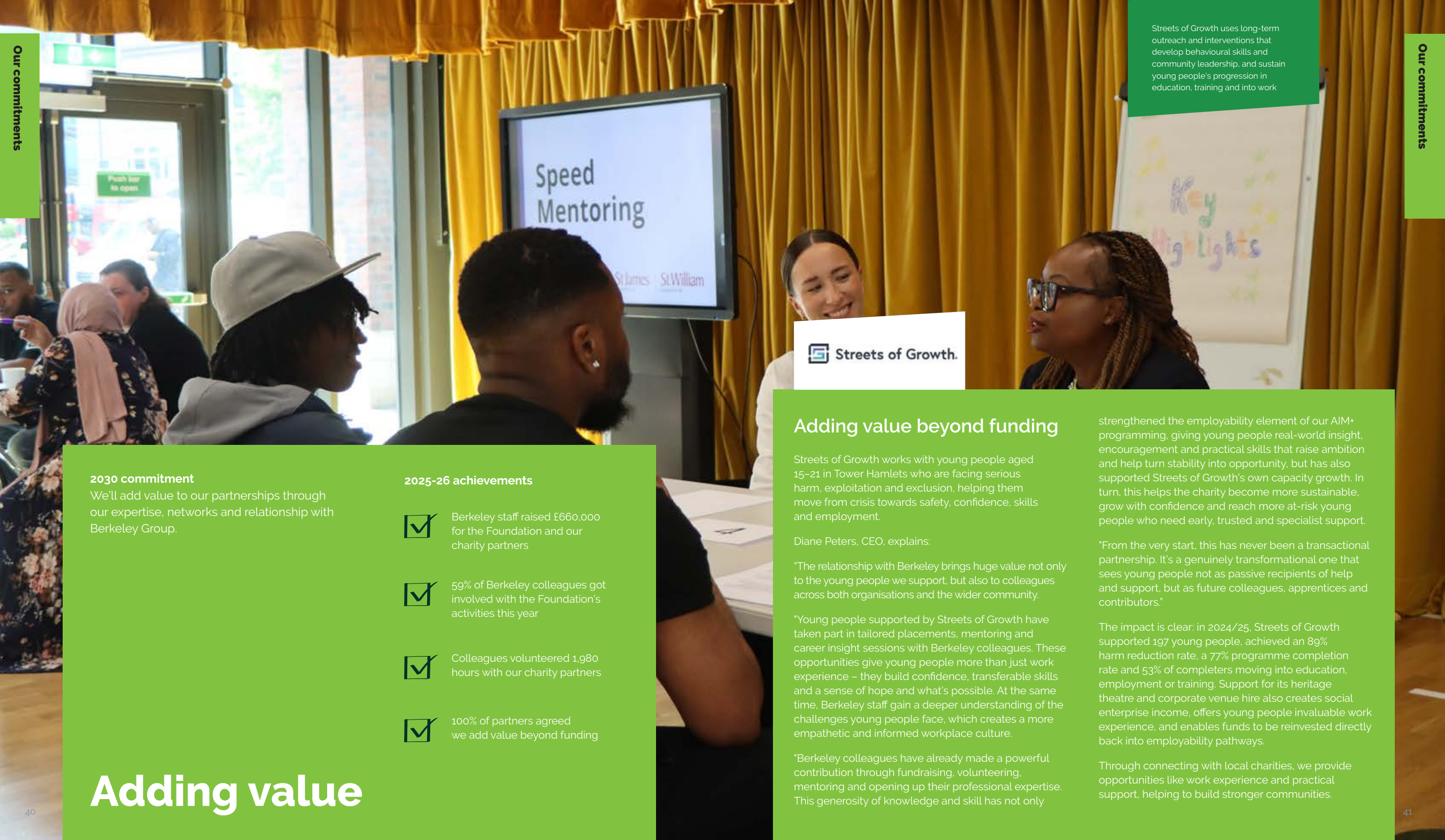
Berkeley St George has demonstrated a strong commitment as an employer by signing up as a founding member of the Crisis Homelessness Alliance. This reflects its proactive approach to supporting employees who may be experiencing or at risk of homelessness, while also raising awareness within the organisation.

Berkeley colleagues have also run employability workshops for Crisis, resulting in two service users securing work.

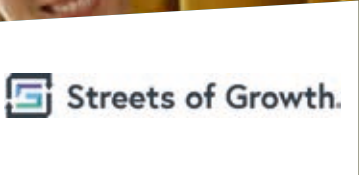
What is the one thing you would like people to know about our partnership?

The Berkeley Foundation has shown real trust and ambition by backing our place-based approach and helping to initiate and embed it in Brent.

It's a partnership built not just on funding, but on shared purpose, collaboration, and a genuine drive to create lasting local change.



Streets of Growth uses long-term outreach and interventions that develop behavioural skills and community leadership, and sustain young people's progression in education, training and into work



2030 commitment

We'll add value to our partnerships through our expertise, networks and relationship with Berkeley Group.

2025-26 achievements

- ✓ Berkeley staff raised £660,000 for the Foundation and our charity partners
- ✓ 59% of Berkeley colleagues got involved with the Foundation's activities this year
- ✓ Colleagues volunteered 1,980 hours with our charity partners
- ✓ 100% of partners agreed we add value beyond funding

Adding value

Adding value beyond funding

Streets of Growth works with young people aged 15–21 in Tower Hamlets who are facing serious harm, exploitation and exclusion, helping them move from crisis towards safety, confidence, skills and employment.

Diane Peters, CEO, explains:

"The relationship with Berkeley brings huge value not only to the young people we support, but also to colleagues across both organisations and the wider community.

"Young people supported by Streets of Growth have taken part in tailored placements, mentoring and career insight sessions with Berkeley colleagues. These opportunities give young people more than just work experience – they build confidence, transferable skills and a sense of hope and what's possible. At the same time, Berkeley staff gain a deeper understanding of the challenges young people face, which creates a more empathetic and informed workplace culture.

"Berkeley colleagues have already made a powerful contribution through fundraising, volunteering, mentoring and opening up their professional expertise. This generosity of knowledge and skill has not only

strengthened the employability element of our AIM+ programming, giving young people real-world insight, encouragement and practical skills that raise ambition and help turn stability into opportunity, but has also supported Streets of Growth's own capacity growth. In turn, this helps the charity become more sustainable, grow with confidence and reach more at-risk young people who need early, trusted and specialist support.

"From the very start, this has never been a transactional partnership. It's a genuinely transformational one that sees young people not as passive recipients of help and support, but as future colleagues, apprentices and contributors."

The impact is clear: in 2024/25, Streets of Growth supported 197 young people, achieved an 89% harm reduction rate, a 77% programme completion rate and 53% of completers moving into education, employment or training. Support for its heritage theatre and corporate venue hire also creates social enterprise income, offers young people invaluable work experience, and enables funds to be reinvested directly back into employability pathways.

Through connecting with local charities, we provide opportunities like work experience and practical support, helping to build stronger communities.



My Life My Say is a Resilience Fund partner working to build leadership skills in young people.

2030 commitment

We'll learn from our work and share our learning across the public, private and voluntary sectors.

2025-26 achievements

- ✓ Hosted 11 learning events with and for our charity partners this year
- ✓ Grew our external influencing work, including by co-chairing London Funder's Resilience Network
- ✓ Delivered our annual partnership survey, and used feedback from our partners to shape our work
- ✓ 100% of partners agreed our approach to reporting is appropriate and proportionate

Learning and sharing

Listening, learning and leading change

We launched the Resilience Fund in 2021 and have so far invested £1.35 million into supporting organisations to build their resilience.

In addition to grant funding, each Resilience Fund cohort participates in a structured learning programme. This includes a kick-off session where partners can connect, specialist training on finances or governance, peer-led lunch and learn sessions, and a chance to reflect at the end of the programme.

Feedback has been positive, with one attendee commenting:

"Connecting with other organisations facing similar challenges reduced isolation and created a peer-support ecosystem. We were able to both learn from others and share our own

experiences, which strengthened our confidence as leaders and reinforced that resilience is not just about systems, but about relationships and collaboration."

By bringing partners together to share learning and offer support in a safe space, we can build connections that continue outside the session – and even after the programme has finished. The learning programme has also brought valuable insight for our team, helping us understand and respond to the environment our charity partners are operating in.

Going forward, we will be opening up our learning programme so that more of our charity partners can participate.

Build Up bring together design, construction and youth work in a way that puts power in the hands of young people who are excluded from decision-making.

2030 commitment

We'll ensure that equity, diversity and inclusion are at the heart of everything we do.

2025-26 achievements

- ✓ Reported on progress against our EDI plan
- ✓ Applied an EDI lens to improving our grant-making processes and data collection
- ✓ 100% of Resilience Fund Cohort 4 grants went to Global Majority-led charities, and 80% to youth-led charities
- ✓ 100% of partners agree we have prioritised EDI in our approach to partnership

Equity, diversity and inclusion



Read more about our EDI plan

Learning from data collected through our Resilience Fund

The fourth year of our Resilience Fund set out to support organisations working with young people affected by racism, with funding prioritised for youth-led organisations.

The fund opened in March 2025 and we received 129 Stage 1 applications. 20 organisations were invited to submit a full application at Stage 2, with a 25% chance of securing three-year funding.

To help us understand who is applying to us and where barriers may still exist we have adopted the DEI Data Standard created by the Funders Collaborative Hub, which provides a framework to monitor equity in grant-making. Applicants were asked to complete an optional DEI monitoring form so that we could better understand the communities they support and their leadership.

Here is a snapshot of what the data tells us:

- Most organisations applying for funding served communities experiencing racial inequity. This was also reflected in the successful organisations, with 100% of grants awarded going to those working with communities affected by racial inequity.
- 100% of grants awarded went to organisations led by people with experience of racial inequity.
- 80% of grants awarded went to youth-led organisations.

In comparison to earlier funding programmes, we are encouraged to see more organisations led by and for communities experiencing racial inequity applying to us – and successfully securing funding.

Looking ahead, we will continue to use EDI data to identify areas for development within our own funding practice, with the aim of ensuring it is fair and equitable.



Young people from St Basils helped us design the criteria for Year 4 of the Resilience Fund and supported our decision making process.



2030 commitment

We'll enable young people to play an active role in the Foundation's work.

2025-26 achievements

- ✓ Involved 9 young people from St Basils in designing and delivering Year 4 of our Resilience Fund
- ✓ Recruited a young apprentice into the Berkeley Foundation team
- ✓ Involved more of Berkeley's graduates and apprentices in fundraising and volunteering with our charity partners

Youth involvement

Bringing young people's experience into our work

We worked with members of St Basils' Youth Advisory Board (YAB) to develop and deliver the fourth year of our Resilience Fund programme. The board members, all of whom have lived experience of homelessness, supported us with longlisting and shortlisting applications, and were directly involved in the assessment panel. In particular, the young people helped us assess the applicants' commitment to youth leadership and engagement – a core focus of this year's programme.

Jenna, Chair of the YAB, reflects: "It was an amazing opportunity to be genuinely involved in selecting organisations to be funded through the Foundation's Resilience Fund.

"In June 2025, nine members of the St Basils Youth Advisory Board came together for a full day of shortlisting. It was challenging work but incredibly rewarding to identify the organisations we felt most deserved support.

"We developed key questions for applicants, including:

- What is the most important impact of youth engagement in your organisation?
- What do you plan to implement to attract and sustain youth leadership and engagement?
- How do you ensure you actively listen to the young people already involved in your charity?

"These questions were shared with applicants during interviews, and we were then able to provide feedback and recommendations on funding decisions.

"Being part of this process helping to allocate funding felt truly meaningful. It has been an honour to contribute to the Foundation's work in such a significant way."

Involving young people directly in our grant-making connects us to the people we serve. Working together, we can learn from each other and ultimately reach stronger funding decisions.

Thank you

Driving change in our communities takes amazing people and organisations to come together around a common goal.

At the Berkeley Foundation we have the privilege of working with so many extraordinary people – young people and youth workers, support teams and mentors, fundraisers and champions, volunteers and CEOs. All working together for a future where everyone in our communities can thrive.

At a time of increasing challenge and complexity, coming together to tackle these issues feels more important than ever. I'd like to thank every one of our brilliant charity partners for your collaborative spirit, your generosity, and your unwavering commitment to your communities.

I'd also like to thank the people across Berkeley Group who make our work possible. I am so proud that almost 60% of you chose to get involved this year, raising vital funds and sharing your time and skills with our charity partners. Alongside colleagues from Berkeley's many supply chain companies, you are helping us build genuinely reciprocal, impactful partnerships.

Our staff engagement has been driven by our fantastic network of Foundation Champions across the Berkeley business, who organise events, lead local partnerships, and inspire and cajole their colleagues to get involved. A huge thank you to each and every one of you for your support and commitment.

Finally, a big thank you to the brilliant Berkeley Foundation team and Board of Trustees, whose energy, creativity and commitment strengthen everything we do. I'd especially like to mention Clare Maddison for her outstanding contribution as Interim Head of Foundation during my maternity leave this year.

The impact set out in this report is a testament to all of you. We are proud of what we have achieved by working together and excited about the change we can create in the years ahead.

Sally Dickinson

Head of the Berkeley Foundation



“

I'd like to thank every one of our brilliant charity partners for your collaborative spirit, your generosity, and your unwavering commitment to your communities.

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Acknowledgements

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Piers Clanford – Chairman
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The Ven. Elizabeth Adekunle
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Berkeley St James St William

Brooke Johnson
Francesca Cope
Lucy Masterson
Sharon Nicholls

Berkeley St Joseph

Linda Brown
Richard Ayers

The Foundation Awards 2026 recognised the achievements of Berkeley colleagues, charity partners, and Berkeley's supply chain.





Berkeley Foundation

Berkeley House,
19 Portsmouth Road,
Cobham, Surrey, KT11 1JG

Tel: 01932 868 555
www.berkeleyfoundation.org.uk

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