

# OUR THEORY OF CHANGE

## OVERALL GOAL

A society in which every young person can thrive

## OUTCOMES AND IMPACT

### INDIVIDUAL IMPACT

Young people have:

- A safe place to call home
  - Improved health and wellbeing
- Access to employment
- The skills to succeed

### ORGANISATIONAL IMPACT

Organisations supporting young people are stronger, more resilient, and better able to overcome challenges and operate effectively

### SYSTEMIC IMPACT

Insight and learning about 'what works' in improving the lives of marginalised young people is shared across the voluntary, private and public sectors

## FUNDING

Funding high quality, evidence-based support for young people

Long-term funding

Support to build capacity

Supporting innovation and testing new ideas

## ADDING VALUE

Work experience and job opportunities at Berkeley

Networking and collaboration

Driving improvements in monitoring, evaluation and learning

## LEARNING AND SHARING

Fundraising and skilled volunteering by Berkeley staff

Sharing learning through communications and events

Working in partnership